



**T&P-HUB**  
*Quenching Knowledge Thirst*

## **TRAINING AND PLACEMENT HUB**

Visakhapatnam: Phone No. +91 9676495903, 9676914703, Hyderabad: +91 7331141960  
email: jsrinivasraju@gmail.com, info@tandphub.com, website: www.tandphub.com  
GSTIN 37ADCPR6199N2ZL

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CALL US TODAY FOR A CONSULTATION +91 9676495903



Get your Self on the path to success through  
**Training. Placement. HR Consulting.**

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### About US:

We are a dedicated and committed team consisting of highly experienced academicians and corporate leaders who are experts in their domain. With a vast and rich experience of more than 28 years in the field of Training, Placement, Recruitment, Staffing, HR consulting, Career Counselling, Children Cognitive, Natural Ability Assessment and Talent Building and Academic Tutoring.

Having trained thousands of employees of various corporate houses, universities, colleges, polytechnics, Schools, Hospitals, Real-estate sector and many more sectors across India, Middle East and North Africa in the field of **Leadership Skills, Management Development Programs, Behavioral and Motivational Programs, Selling Skills, Customer Service Skills, Soft skills, Life skills, Employability skills, Outbound Training, Career Counselling, Children Cognitive, Natural Ability Assessment and Talent Building, Language training** etc., we are poised to cater to our ever-growing clientele.

**We have the distinction of having trained and placed more than 5000 University graduates and post graduate fresher's across sectors and geographies.**

Our team capabilities includes:

**Training:** We help corporates to overcome competency gaps. We are a bridge between the corporate world and the learners community. Our training programs are designed to overcome the communication barrier for entering and sustaining the toughest of competition in the corporate and Business world. We cater to a cross section of working professionals, aspiring house wives and vernacular medium educated job seekers.

Our training programs are well aligned to meet the expectations and aspirations of the goals and ambitions of knowledge and skill development seekers. These programs are presented through audio visual aids, inbound and outbound activities, case studies, role plays and are less of lecture and more of activities driven, so that participants are actively engaged and the concepts are cleared in an efficient manner. Our **Online Webinars and Training Programs** are instant hits with our Clients and Customers

**Recruitment:** Sourcing multinational talent, screening, conducting assessment centres, and helping corporate in selecting and recruiting the right fit for their organizations successfully year after year in India, Middle East and North Africa.

**HR Consulting:** We provide effective and customized consulting services to our clients in the domain of Training and career Development. Performance Measurement and Management, Employee Engagement, Employee Satisfaction Surveys, payroll management, compensation and benefits, Corporate Social Responsibility funds utilization, Provident Fund and EHS compliances, Behavior Based Safety training and its implementation etc.

**Placement:** Our Industry linkage helps us to place fresher's and lateral job seekers across sectors and geographies.



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**Cognitive Assessment and Talent Building:** We are Franchise for **CRACS LABS “Centre For Research in Applied Cognitive Sciences” Chandigarh**. We help in scientific parenting, removing Mobile, T V and Internet addiction of children, increasing parent child bonding and helping 10 graders in Selecting their Stream scientifically in 11<sup>th</sup> grade.

**Academic Tutoring:** We have a pool of excellent tutors who help students achieve their full potential in academics by providing valuable tips to the student community through their experience in teaching. Our tutor constantly interact with the parents and counsel them on how their ward is doing in their studies. They conduct mock tests and assist them in scoring high marks and make them understand the concepts with easy methodology.

We serve you in a **professional** and **business friendly** environment for all your talent requirements. We are aiming to become the preferred choice destination for all your fresh and lateral talent requirements. With a strong network of well qualified professionals in our team you are rest assured for a best professional and ethical business culture.

We are dedicated to help unemployed youth in providing skill development and placement training. We help people to overcome the fear of public speaking and to articulate their feelings in a better and successful way.

We would be more than happy to facilitate between your esteemed organization and various educational institution across Andhra, Telengana, Odissa, Jharkhand, West Bengal, Chhattisgarh and North Eastern States for your freshers talent requirement.

We are looking forward to build a strong partnership with your esteemed organization for all your talent development and acquisition requirements. We will further keep you updated about our progress and various business models in the coming days.

Thanking and hoping to become your preferred partner in talent development and acquisition.

Thanks and Regards.

J. Srinivas Raju

Director  
Training and Placement Hub



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### **OUR VISION**

*To become the most preferred talent development partner of esteemed corporations, prestigious institutions, students and job seeking community.*

### **OUR MISSION**

We strive to bring in the latest and best practices to deliver excellent quality to meet client's and candidate's expectations .

### **OUR GUIDING VALUES**

- **Trust** - *We believe in relationships and not transactions*
- **Team Work** - *We value teamwork and realize that we are stronger together*
- **Passion** - *we love what we do*
- **Perfection** - *We dare to innovate, we always seek to improve*
- **Excel** - *We ensure rapid turn-around, excellence in quality and services.*
- **Integrity** - *We are committed to our promises, we walk the talk.*
- **Transparency** - *We are ethical, sincere and open in our transactions.*
- **Satisfaction** - *We strive to exceed our clients, candidates expectations.*

### **OUR PROFESSIONAL BODY MEMBERSHIPS**





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### ✓ **Corporate Employees Training:**

Below mentioned are the list of training programmes offered by T&P-Hub, which can be customized based on client's needs.

Assertiveness	Attitude Building	Analytical Thinking	Business Writing Skills
Business Case Writing (8 PDU for PMP)	Building High Performance Team	Business Etiquette	Business Communication
Change Management	Creativity & Problem Solving	Confidence Building	Communication Skills / Etiquette
Customer Service	Customer Relationship Management	Coaching in the Workplace	Conflict Management
Sales Management (Channel & Corporate)	Effective English Language	Emotional Intelligence	Handling Key accounts
Information Gathering	Interviewing Skills	Interpersonal Relationship	Leadership Development I & II
Managing Time & Stress	Negotiation Skills	Networking Skills	People Management
Personal Effectiveness	Presentation Skills	Problem Solving & Decision Making	Planning & Organizing Skills
Persuasion & Influencing Skills	Role Behavior Analysis	Supervisory Skills	Quality of Work
Train the Trainer	Team Building	Work Life Balance	Work Culture & Ethics
Competency Mapping and Assessment	Skill Gap Analysis	Balance Score Card	Performance Measurement and management

**And many more customized programmes**

### ✓ **Campus Recruitment Training:**

Self Motivation	Articulation skills	Communication Skills	Effective Resume Writing skills
Mock Interviews	Importance of working in Teams	Group Discussions Training	Quantitative Aptitude
Reasoning	Goal Setting and Achieving	Self Esteem	Effective Time and Stress Management
Situational Leadership skills	Extempore Speaking Skills	Public Speaking Skills	Life Skills

**And many more customized programmes**



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### **✓ Out Bound Training:**

Outbound Training is an event conducted outdoor with management games & adventurous activities. The origin of outbound training arose by the famous quote...

**“A man learns much faster through their own mistakes”**

Outbound Training gives the individual an opportunity to experience themselves and learn through their own mistakes. Outbound training are conducted to enhance the Team work, synergy, stronger leadership and creating a sense of bond and trust among the employees.

Pipetran	Mine Field	“A” walk	Turtle Walk
Team Rope Walk	Fire Walk	Glass Walk	Team Trust 1 & 2
Fox den	Burma Bridge	Cross Over Bridge	Caciaa Principale
Electric Fence	Caterpillar walk	Titanic	The Great Ball
Trust Fall	Trekking	Camp Fire	Rope Tricks

**And many more customized programmes**



**FARANCHISE ONLINE ASSESMENTS AND PROGRAMS**





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### Some of our Prestigious clients are:



### Our Middle East and North Africa Clients:



Registered Office: Flat No. 402, Sudarsanam Towers, Kalinga Nagar, Madhavadhara, Visakhapatnam - 530007, A P, India  
Corporate Office, L&D Centre: Door No. 37-10-112, Aiyappa Nagar, Murali Nagar, Visakhapatnam 530007, A P, India



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- Corporate Training
- Campus Recruitment Training
- Out Bound Training
- HR Consulting
- Placement Services
- Staffing Solutions
- Academic Tutoring
- Language Training
- Personality Development Training
- Behavioural Motivational Training

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